

BY-LAWS

Christ the King Passionist Retreat Center, Inc.

ARTICLE I CORPORATION

SECTION 1. NAME AND LOCATION: The name of the corporation is Christ the King Passionist Retreat Center, Inc., a California religious nonprofit corporation (the "Corporation"). The principal office of the Corporation shall be 6520 Van Maren Lane, Citrus Heights, California.

SECTION 2: DEDICATION OF ASSETS: All of the property, assets and earnings of the Corporation shall be used exclusively for religious purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or any subsequent United States Internal Revenue law (the "Code") in the course of which operations:

- A) No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to, any individual including the Trustees, the Directors or the Officers of the Corporation, provided that the Corporation shall be empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth herein; and
- B) Notwithstanding any other provision of these Bylaws, the Corporation shall not carry on any activities not permitted to be carried on by a corporation exempt from tax under Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, contributions to which are deductible under Section 170(c)(2) of the Code.

SECTION 3. CORPORATE SEAL: The Corporation shall have a corporate seal which shall have inscribed thereon the name of the Corporation and the words, "Corporate Seal."

ARTICLE II BOARD OF TRUSTEES

SECTION 1. MEMBERSHIP: The Corporation shall have five (5) members, who shall be the Provincial Superior of the Congregation of the Passion, Holy Cross Province ("Holy Cross Province") and his duly elected Passionist consultors. Said members shall hereafter be referred to as the "Board of Trustees" or "Trustees". The names of the Trustees shall be certified to the Board of Directors of this Corporation by the Provincial Superior of Holy Cross Province at least three (3) days prior to the annual meeting of the Trustees. The Provincial Superior of Holy Cross Province shall be the Chair of the Board of Trustees. The Board also shall elect a secretary. Terms of office of the Board of Trustees shall be concurrent with the terms of office of the Provincial Superior of Holy Cross Province.

SECTION 2. POWERS. The Trustees shall ensure that all actions of the Corporation are consistent with the purposes of the Corporation and the religious and ethical principles of the

Congregation of the Passion. The Trustees shall have all rights that are vested in members of a corporation under the California Nonprofit Religious Corporation Law, including the powers specified in these Bylaws.

SECTION 3. RESERVED POWERS: The Trustees shall have the following reserved powers:

- A) Any change in the purpose of the Corporation;
- B) Creation of related or affiliated corporations or affiliation by the Corporation with one or more other entities;
- C) Any contract, amendment to any contract, lease as lessee, or acquisition of any asset which involves an obligation, on the part of the Corporation in excess of 5% of the annual budget, except with respect to transactions specified and previously approved in the budget;
- D) Any sale, exchange, gift, mortgage, option or other disposition of any real property or interest therein owned by the Corporation, and any other assets owned by the Corporation with a value in excess of \$10,000, except with respect to transactions specified and previously approved in the budget;
- E) Any release or cancellation by the Corporation of a claim or right of action against another party in amount in excess of 1% of the annual budget;
- F) Any proposal or plan for construction or remodeling involving an expenditure in excess of \$25,000, except with respect to a transaction specified and previously approved with the budget;
- G) Any loan by the Corporation, any making, retention, or disposition of any investment, or any other transfer of funds by the Corporation that exceed 5% of the annual budget; except with respect to transactions specified and approved with the capital budget;
- H) Adoption, amendment, and repeal of the Articles of Incorporation or these Bylaws;
- I) Merger or consolidation with any other institution, corporation, or legal entity;
- J) Dissolution or liquidation of the Corporation and disposition of the assets of the Corporation upon dissolution or liquidation; and
- K) Appointment of one vowed Passionist voting member to the Board of Directors.
- L) Endorsement of annual Budget.

ARTICLE III MEETINGS OF TRUSTEES

SECTION 1. ANNUAL MEETING OF THE CORPORATION: The annual meeting of the Trustees shall be held in May of each year. Written notice of the date of the annual meeting with such time and place shall be provided to each member by telephone, in writing, including facsimile, regular mail, or email transmission, or in person, at least one (1) day if notice is given by any means other than regular mail, and at least ten (10) days if the notice is given by regular mail, before the date and time at which the meeting is to be held.

SECTION 2. REGULAR MEETINGS: Other meetings may be scheduled by the Board of Trustees to accomplish the business of the Board of Trustees. Written notice of regular meetings with such time and place shall be provided to each member by telephone, in writing, including facsimile, regular mail, or email transmission, or in person, at least one (1) day if notice is given by any means other than regular mail, and at least ten (10) days if the notice is given by regular mail, before the date and time at which the meeting is to be held.

SECTION 3. SPECIAL MEETINGS: Special meetings of the Trustees may be called by the Chairman of the Board of Trustees or by a resolution of the Board of Directors. Notice of each such meeting shall be given to each Trustee by telephone, in writing, including facsimile, regular mail, email transmission, or in person at least one (1) day, if notice is given by any means other than regular mail, or three (3) days if notice is given by regular mail, before the date and time at which the meeting is to be held. Each such notice shall state the time, place and purposes for the meeting to be so held.

SECTION 4. PLACE OF MEETINGS: Meetings of the Trustees shall be held at any place within or outside California that has been designated by resolution of the Trustees or in the notice of the meeting or, if not so designated, at the principal office of the Corporation.

SECTION 5. ELECTRONIC COMMUNICATIONS: Any Board of Trustees meeting may be held by telephone conference, video screen communication or other communication equipment. Participation in a meeting under this section shall constitute presence in person, so long as the Trustees participating in such a meeting can hear one another at said meeting.

SECTION 6. CHAIRMAN OF MEETINGS: The Chairman of the Board of Trustees or his designee shall preside at all meetings of the Trustees.

SECTION 7. QUORUM: A simple majority of the Trustees shall constitute a quorum.

SECTION 8. MANNER OF ACTING: The act of three of the Trustees present at a meeting at which a quorum is present shall be the act of the Trustees, unless the act of a greater number is required by statute, these Bylaws, or in the Articles of Incorporation. Any action required to be taken at a meeting of the Trustees, or any other action which may be taken at a meeting of the

Trustees, may be taken without a meeting if consent setting forth the action so taken, shall be signed by all the Trustees, and such written consent is filed with the minutes of the proceedings.

Unless otherwise restricted by the Certificate of Formation, or these Bylaws, any action required or permitted to be taken at a meeting of the Board of Trustees may be taken without a meeting, if all members consent thereto, in writing, and the writing or writings are filed with the minutes of proceedings of the Board.

ARTICLE IV BOARD OF DIRECTORS

SECTION 1. GENERAL POWERS: ~~Subject to the limitations of the Articles, these Bylaws, and the California Nonprofit Religious Corporation Law relating to actions that are required to be approved by the Board of Trustees.~~ The business of the Corporation and all business, property and affairs of Christ the King Passionist Retreat Center shall be under the direction of the Board of Directors.

SECTION 2. MEMBERSHIP OF THE BOARD OF DIRECTORS: The Board of Directors shall be composed of at least seven (7), but not more than ~~twenty two (22)~~ fifteen (15) Voting Directors and not more than three (3) Advisory Directors. The Retreat Center Executive Director and ~~the Retreat Center Administrator along with~~ the Advisory Directors will serve as non-voting Ex Officio members of the Board of Directors. No voting member of the Board of Directors and no Advisory Director may serve as a staff member of the Corporation.

SECTION 3. POWERS OF THE BOARD OF DIRECTORS: Directors shall assume the following responsibilities:

- A) Fulfill the Passionist Mission of the Christ the King Passionist Retreat Center;
- B) Abide by the Articles of Incorporation and Bylaws of the Corporation;
- C) Promote and preserve the Roman Catholic nature of the Corporation;
- D) Promote and preserve the sponsorship of the Corporation by Holy Cross Province
- E) Adopt the fiscal and other appropriate policies of Holy Cross Province;
- F) Ensure that the Corporation maintains correct and complete books and records of account and minutes of the proceedings of the Board of Directors and its committees; and
- G) Comply with the standard of conduct of Directors as set forth in the California Nonprofit Religious Corporation Law (Section 9240 *et seq.*).

SECTION 34. ELECTION OF BOARD OF DIRECTORS: The ~~chairperson~~ president of the Board of Directors shall appoint a committee to nominate qualified candidates for election to the Board of Directors, ~~at least fifty (50) days before the date of any election of Directors. The nominating committee shall make its report at least fifteen (15) days before the date of the election, and the secretary shall forward to each member, with the notice of meeting required by these bylaws, a list of all candidates nominated by such committee.~~ Voting Directors shall be elected at ~~each annual~~ a Board of Directors' meeting. ~~to hold office for a period of three (3) years.~~ However, if voting Directors are not elected at an ~~annual~~ meeting, they may be elected ~~at any special meeting held for the purpose or~~ by written ballot. Each voting Director, including a voting Director elected to fill a vacancy ~~or elected at a special meeting or by written ballot,~~ shall hold office until expiration of the term for which elected and until a successor is elected, ~~and qualified.~~
~~Advisory Directors may be elected at any regular meeting.~~

At the first annual meeting of the Board of Directors, the Directors shall devise a plan that determines the length of term of office for each voting Director to provide for a staggering rotation of the terms of office for the voting Board of Directors. After the completion of each of the respective terms of office for the initial voting Board of Directors, thereafter, as their terms of office expire, successors shall be elected and shall hold office for a term of three years and until their successors are elected, ~~and qualified.~~

SECTION 45. TERMS OF OFFICE AND VACANCIES:

TERMS OF OFFICE

Voting Directors shall be elected for a term of three (3) years. The maximum number of consecutive terms for each Voting Director will be ~~three (3)~~ two (2). Voting Directors may be reelected to the Board of Directors after a minimum period of one (1) year off the Board. Advisory Directors may hold office until their position becomes vacant. ~~The Board of Directors in its discretion shall have the authority to make exceptions to the foregoing rules for terms of office for specific persons.~~

VACANCIES

A vacancy or vacancies on the Board of Directors shall occur in the event of

- A) The death or resignation of any Director;
- B) The declaration by a resolution of the Board of Directors of a vacancy of the office of a Director who has been convicted of a felony or declared of unsound mind by a court order;
- C) The removal of a Director for fraudulent acts, pursuant to a judgment, in an action in Superior Court under California Nonprofit Religious Corporation Law, Section 9223;
- D) The increase of the authorized number of Directors;
- E) The failure of the Directors, at any meeting at which any Director or Directors are to be elected, to elect the number of Directors designated to be elected at that meeting;

- F) The termination of the term of any Director who has three (3) consecutive absences that are determined by a resolution of the Board of Directors to be unexcused; and
- G) Action by the Board of Directors to remove a Director with or without cause by a two-thirds majority. Such action by the Board of Directors may be taken at any meeting of such Board of Directors upon the initiative of any Director, with prior notice of at least thirty (30) days to all Directors. The proceedings of the Board of Directors in such matters shall be final and conclusive.

Except as provided below, any Director may resign by giving written notice to the chairman of the Board of Directors, if any, or to the president or the secretary of the Board of Directors. The resignation shall be effective when the notice is given unless it specifies a later time for the resignation to become effective. If a Director's resignation is effective at a later time, the Board of Directors may elect a successor to take office as of the date when the resignation becomes effective. Except on notice to the California Attorney General, no Voting Director may resign if the Corporation would be left without a duly elected Voting Director or Voting Directors.

Except for a vacancy created by the removal of a Director by the members, vacancies on the Board of Directors may be filled by approval of the Board of Directors or, if the number of Voting Directors then in office is less than a quorum, by (1) the unanimous written consent of the Voting Directors then in office, (2) the affirmative vote of a majority of the Voting Directors then in office at a meeting held according to notice or waivers of notice complying with Corporations Code, Section 9211, or (3) a sole remaining Voting Director.

SECTION 56. DUTIES: The duties of the Board of Directors shall include:

- A) Determining the Corporation's Mission Statement, objective and major policies in accordance with the purpose and philosophy of Holy Cross Province;
- B) Ensuring that major plans and programs are developed to meet short and long-term goals;
- C) Approving the Corporation's organizational plan;
- D) Recruiting, hiring, and evaluating candidates for the position of Retreat Center Executive Director and reviewing and terminating the employment agreement with the Retreat Center Executive Director;
- E) Providing a written annual evaluation of the performance of the Retreat Center Executive Director;
- F) Approving the Corporation's annual operating budget;
- G) Proposing and recommending Bylaws and amendments to the Bylaws to the Board of Trustees;

- H) Safeguarding the Corporation's assets and arranging for the proper investment of funds; ~~ensuring providing~~ adequate Directors' and Officers' insurance coverage is provided- ~~and other appropriate and necessary financial actions;~~
- I) Maintaining relationships and proper liaison with government, church, and other external agencies; and
- J) Evaluating the Corporation's operation in relation to the Corporation's Mission Statement.

SECTION 67. COMPENSATION: Directors shall not receive compensation for their services but shall be entitled to reasonable reimbursement of actual expenses incurred in carrying out their authorized duties as Directors or Officers.

ARTICLE V MEETINGS OF DIRECTORS

SECTION 1. ANNUAL MEETING: The annual meeting shall be held in October of each year on the call of the ~~Chairperson~~President of the Board of Directors. Written notice of the date of the annual meeting with such time and place shall be provided to each member by telephone, in writing, including facsimile, regular mail, or email transmission, or in person, at least one (1) day if notice is given by any means other than regular mail, and at least ten (10) days if the notice is given by regular mail, before the date and time at which the meeting is to be held.

SECTION 2. REGULAR MEETING: Regular meetings of the Board of Directors shall be held at least quarterly at a time and date fixed by resolution of the Board of Directors. Written notice of regular meetings with such time and place shall be provided to each member by telephone, in writing, including facsimile, regular mail, or email transmission, or in person, at least one (1) day if notice is given by any means other than regular mail, and at least ten (10) days if the notice is given by regular mail, before the date and time at which the meeting is to be held.

SECTION 3. SPECIAL MEETINGS: Special meetings of the Board of Directors may be called by the ~~Chairperson~~President of the Board of Directors or by not less than one third of the members of the Board of Directors. Notice of each such meeting shall be given to each Director by telephone, in writing, including facsimile, regular mail, email transmission, or in person at least one (1) day, if notice is given by any means other than regular mail, or three (3) days if notice is given by regular mail, before the date and time at which the meeting is to be held. Each such notice shall state the time, place and purposes for the meeting to be so held.

SECTION 4. PLACE OF MEETINGS: Meetings shall be held at Christ the King Passionist Retreat Center unless notice shall specifically designate some other place or that the meeting shall be held by telephone conference call, video screen communication or other electronic

communication equipment. Participation in a meeting under this section shall constitute presence in person, provided that the Directors participating in said meeting can hear each other.

SECTION 5. ELECTRONIC COMMUNICATIONS: Any Board of Directors meeting may be held by telephone conference, video screen communication or other communication equipment. Participation in a meeting under this section shall constitute presence in person, so long as the Directors participating in such a meeting can hear one another at said meeting.

SECTION 65. NOTICE OF SPECIAL MEETINGS: When notice is required, it shall be given to each Director by mail at least ten (10) days prior to such meeting, or by telephone at least one (1) day prior to such meeting. Notice of a special meeting shall specify the purpose of the meeting.

SECTION 76. QUORUM: A majority of Voting Directors then on the Board of Directors shall constitute a quorum for the transaction of business at any meeting of the Board of Directors.

SECTION 87. MANNER OF ACTING: The act of a majority of the Voting Directors present at a meeting at which a quorum is present shall be the act of the Board of Directors, unless a greater number is required by these Bylaws. Any action required or permitted to be taken at any meeting of the Board of Directors or any committee thereof may be taken without a meeting, if, prior to such an action, consent ~~to such action by a majority of the Voting Directors~~ is obtained. The Board's consent and action shall be. Unless otherwise restrict by the Certificate of Formation, or these Bylaws, any action required or permitted to be taken at a meeting of the Board of Directors may be taken without a meeting, if all members consent thereto, in writing, and the writing or writings are filed with the minutes of proceedings of the Board.

ARTICLE VI OFFICERS OF THE BOARD OF DIRECTORS

SECTION 1. OFFICERS: The Board of Directors shall among and from the Voting Directors, elect ~~or appoint~~ persons to the following positions: ~~Chairperson~~President of the Board of Directors, one or more Vice-~~Chairperson~~President(s), a Secretary, a Treasurer, and such other offices as the Board of Directors may authorize. No person may hold two (2) offices at the same time.

SECTION 2. ELECTION; TENURE; REMOVAL; VACANCY: Officers are elected by a majority vote of the Board of Directors at ~~alternate~~ annual meetings, or whenever a vacancy occurs. Officers serve a ~~twoone~~-year term, dating from the annual meeting to the annual meeting ~~twoone~~ years later. Officers may be re-elected twice and may serve for a total of three (3) consecutive years. In the event that a vacancy occurs during a term of office, the president, in lieu of a vote of the Board of Directors, may appoint a Voting Director ~~Vacancies that occur may be replaced by the candidates elected at a special meeting of the Board of Directors~~ to fill the unexpired term of the vacant office.

Any officer may be removed from office without cause by a two-thirds majority vote of the Board of Directors. ~~Any officer so removed shall remain a Director unless removed as a Director pursuant to Article IV, section 4 hereof.~~

SECTION 3. CHAIRPERSON/PRESIDENT OF THE BOARD OF DIRECTORS: The Chairperson/President of the Board of Directors shall preside at all meetings of the Board of Directors and shall be a voting member, ex-officio, of all committees.

SECTION 4. VICE-CHAIRPERSON/PRESIDENT(S) OF THE BOARD OF DIRECTORS: The First Vice-Chairperson/President shall act as Chairperson/President in the absence of the Chairperson/President of the Board of Directors, and, when so acting, shall have the power and authority of the Chairperson/President. A Vice-Chairperson/President also may assume these duties by spoken delegation of the Chairperson/President. If the Chairperson/President is unable to carry out his/her duties, the Board of Directors may transfer such duties to the First Vice-Chairperson/President, during the period of incapacity or inability to serve, by a majority vote of the Board of Directors.

SECTION 5. SECRETARY: The Secretary of the Board of Directors is responsible for recording the Minutes of the meetings of the Board of Directors, verifying that all notices are duly given in accordance with the provisions of these Bylaws, keeping custody of the Corporate records and a register of the address of each Director, and performing all such other duties as from time to time may be assigned to the Secretary by the Chairperson/President or by the Board of Directors. The Secretary shall ensure that each Trustee and each Director receive copies of the Minutes of all meetings of the Board of Directors.

The Secretary may delegate to an Assistant Secretary the performance of the ministerial acts of Secretary.

SECTION 6. TREASURER: The Treasurer is responsible for overseeing the preparation and maintenance of accurate financial records of the Corporation and performing all the duties incident to the office of Treasurer and such other duties as from time to time may be assigned to the Treasurer by the Chairperson/President of the Board of Directors or by the Board of Directors.

SECTION 7. RETREAT CENTER EXECUTIVE DIRECTOR: The Retreat Center Executive Director shall be hired by the Board of Directors and serve as a non-voting Ex Officio member of the Board. Subject to limitations established by the Board of Directors, the Retreat Center Executive Director shall be the Chief Executive Officer of the Corporation and be responsible for the day-to-day management and administration of the operation, finances, and assets of Christ the King Passionist Retreat Center in accordance with the policies approved by the Board of Directors. The Retreat Center Executive Director shall report to and serve at the pleasure of the Board of Directors.

~~PRESIDENT: The Retreat Director shall serve as President of the Corporation. Subject to provisions, if any, given by the Board of Directors, the President shall be the Chief Executive Officer of the Corporation and responsible for the day-to-day management of the business and~~

~~assets of Christ the King Passionist Retreat Center in accordance with the policies approved by the Board of Directors.~~

ARTICLE VII COMMITTEES OF THE BOARD OF DIRECTORS

SECTION 1. APPOINTMENTS AND AUTHORITY: The Board of Directors may create one (1) or more committees, each consisting of one (1) or more Directors, to serve at the pleasure of the Board of Directors. Appointments to committees of the Board of Directors shall be by the ~~Chairperson~~President of the Board of Directors. Any such committee shall have authority to the extent provided by the Board of Directors, except as provided in section 9212 of the California Nonprofit Religious Corporation Law.

SECTION 2. MEETINGS AND RESOLUTIONS: Meetings and actions of committees of the Board of Directors shall be subject to the provisions of these Bylaws concerning meetings and other actions of the Board of Directors, except that meeting times of such committees and the calling of special meetings may be set by the ~~Chairperson~~President of such committee. Minutes of each meeting shall be kept and shall be filed with the records of the Corporation. The Board of Directors may adopt rules for any committee consistent with these Bylaws. The committee may adopt rules of governance not contrary to these Bylaws or any rules adopted for such committee by the Board of Directors.

SECTION 3. EXECUTIVE COMMITTEE: There shall be an Executive Committee comprised of the Officers of the Board of Directors. The authority of the Executive Committee shall include making arrangements for the Board of Directors to conduct the business of the Board of Directors, providing for the Board's evaluation of its own performance, initiating any action necessary that relates to the conduct and/or performance of an individual member of the Board of Directors, and carrying out all other responsibilities assigned to the Executive Committee by the Board of Directors.

ARTICLE VIII MISCELLANEOUS PROVISIONS

SECTION 1. INDEMNIFICATION OF TRUSTEES, DIRECTORS, AND OFFICERS:

To the fullest extent permitted by law, as the same exists or may hereafter be amended (but, in the case of any such amendment, only to the extent that such amendment permits a corporation to provide broader indemnification rights than said law permitted such corporation to provide prior to such amendment), the Corporation will defend, indemnify, and hold harmless each Member and Officer against any and all claims, liabilities, and expenses (including attorneys' fees, judgments, fines, and amounts paid in settlement) actually and reasonably incurred and arising from any threatened, pending, or completed action, suit or proceeding, whether civil, criminal, administrative, or investigative, to which any such person shall have become subject by reason of having held such a position or having allegedly taken or omitted to take any action in connection with any such position. However, the foregoing indemnification agreement shall not apply to:

- A) Any breach of such person's duty of loyalty to the Corporation;
- B) Any act or omission by such person not in good faith or which involves intentional misconduct or where such person had reasonable cause to believe his conduct was unlawful; or
- C) Any transaction from which such person derived any improper personal benefit.

The decision concerning whether a particular indemnitee has satisfied the foregoing shall be made by:

- A) The Board of Directors by a majority vote of a quorum who are not parties to the action, suit, or proceeding giving rise to the claim for indemnity ("Disinterested Directors"), whether or not such majority constitutes a quorum;
- B) A committee of Disinterested Directors designated by a majority vote of Disinterested Directors, whether or not such majority constitutes a quorum; and/or
- C) If there are no Disinterested Directors, or if the Disinterested Directors so direct, by independent legal counsel in a written opinion.

Taking into account the aforementioned restrictions and limitations of the indemnification clause, and in only those cases where a determination has been made that the indemnification clause identified herein does apply, the Board of Directors shall authorize the advancement of expenses to any Director subject to a written undertaking to repay such advance if it is later determined that the indemnitee does not satisfy the standard of conduct required for indemnification. The Chairman of the Board is authorized to enter into contracts of indemnification with each Director with respect to the indemnification provided in the Bylaws and to renegotiate such contracts as necessary to reflect changing laws and business circumstances.

SECTION 2. CONFLICT OF INTEREST POLICY: For one (1) year prior to assuming the duties of a Director and during the term of office, neither a Director nor a member of his/her immediate family may directly or indirectly receive compensation from the Corporation whether as a full-time or part-time employee, independent contractor, or otherwise, provided, however, that reimbursement of expenses paid to a Director as Director shall not constitute compensation. Any violation of this paragraph shall not affect the validity or enforceability of transactions entered into by the Corporation.

SECTION 3. ABSTENTION: Where a possible conflict of interest exists relative to any matter presented to the Trustees or the Directors for consideration, such Trustee or Director, as the case may be, who is so affected shall declare a possible conflict of interest to all present and shall refrain from voting on such matters, which shall be recorded in the minutes of the meeting in question.

SECTION 4. CONSTRUCTION AND DEFINITIONS: ~~Unless the context otherwise requires the rules of construction and definitions contained in the general provisions do not~~ The California Nonprofit Corporation Law and in the California Religious Nonprofit Corporation Law shall govern the construction and interpretation of these Bylaws.

SECTION 5. INSURANCE: The Corporation shall purchase and maintain insurance on behalf of any present or former member, director, officer, agent or employee of the Corporation against any liability asserted against or incurred by said officer, agent or employee, except that the Corporation shall have no power to purchase and maintain insurance to indemnify any said individual for a violation of section 9243 of the California Nonprofit Religious Corporation Law.

ARTICLE IX FISCAL MATTERS

SECTION 1. FISCAL YEAR: The fiscal year of the Corporation shall begin on the first day of July and shall end on the 30th day of June each year.

SECTION 2. AUDITS: All the accounts and records of the Corporation together with all supporting data shall be reviewed or audited by a disinterested certified public accounting firm appointed by the Board of Directors. Except as otherwise directed by the Board of Trustees or Board of Directors, financial statements shall be reviewed yearly except for every third year at which time they will be audited. An audited Annual financial statements shall be submitted within 150 days of the close of the last fiscal year to the Board of Directors.

SECTION 3. CONTRACTS: The Board of Directors, in accordance with these Bylaws, may authorize any officers, agent or agents to enter into contracts or execute and deliver any instrument in the name of, and on behalf of, the Corporation.

SECTION 4. DUTIES OF OFFICERS AND DIRECTORS: Each and every Officer and/or Director of the Corporation shall act with the care, skill, prudence, and diligence under the circumstances then prevailing that a prudent person acting in a like capacity and familiar with such matters would use in the conduct of an enterprise of a like character with like aims. Section 4 of Article IX of these Bylaws applies equally to each and every Section in these Bylaws, as though specifically written therein.

SECTION 5. LOANS AND INDEBTEDNESS: No loans shall be contracted on behalf of the Corporation, and no evidence of indebtedness shall be issued in its name unless authorized by a resolution of the Board of Directors. No loan shall be granted to any Officer or Director of Corporation.

SECTION 6. PAYMENTS AND RECEIPTS: All checks, drafts, or other orders for the payment of money, notes, or other evidence of indebtedness issued in the name of the Corporation, or to the Corporation, shall be signed or endorsed by the Retreat Center Executive Director, or his/her written designee. The signatures of each such person shall not be preprinted on the document. Any expenditure not included in the annual budget in excess of \$5,000 shall be reported to and approved by the Board of Directors.

~~CHECKS AND DRAFTS: All checks, drafts, or other orders for the payment of money, notes, or other evidence of indebtedness issued in the name of the Corporation, or to the Corporation, shall be signed or endorsed as signatories on the accounts of the Corporation by resolution of the Board. The signatures of each such persons may be by facsimile where expressly authorized, but shall not be preprinted on the document.~~

SECTION 7. DEPOSITS: All funds of the Corporation not otherwise employed shall be deposited from time to time to the credit of the Corporation in such banks, trust companies or other depositories as the Board of Directors may select.

SECTION 8. BUDGETS: The ~~Chairman~~President of the Board shall prepare or cause to be prepared an annual capital and operating budget of the Corporation.

SECTION 9. GIFTS: The Board of Directors may accept on behalf of the Corporation, any contribution, gift, bequest, or devise for the general purpose, or for any special purpose, of the Corporation in accordance with the Corporations' Gift Acceptance Policy***.

SECTION 10. MAINTENANCE OF RECORDS: The Corporation shall keep correct and complete books and records of accountants and shall also keep minutes of the proceedings of its Board of Directors and committees.

ARTICLE X CORPORATE DISSOLUTION

In the event of the dissolution of the Corporation, the Board of Directors, after paying or making provisions for the payment of all of the liabilities and obligations of the Corporation, shall distribute all of the assets of the Corporation first to Holy Cross Province, or its successor, if then in existence and if qualified under Section 501(c)(3) of the Internal Revenue Code; otherwise, then distribute all of the assets to the Congregation of the Passion, Sts. John and Paul, Piazza SS. Giovanni e Paolo 13, 00184 Rome, Italy.

ARTICLE XI AMENDMENTS

These Bylaws may be adopted, amended or repealed by approval of the Board of Trustees; such adoption, amendment or repeal shall become effective after written notice to all Directors.

APPROVED by resolution of the Board of Trustees adopted at a meeting pursuant to notice with a quorum being present as of the date set forth below:

DATED: _____

~~President~~Chairman
Board of Directors

Christ the King Passionist Retreat Center

DATED:

Secretary

Board of Directors

Christ the King Passionist Retreat Center

DATED:

President

Board of Trustees

Congregation of the Passion, Holy Cross Province

DATED:

Secretary

Board of Trustees

Congregation of the Passion, Holy Cross Province